



**This is to certify that KS Cheema group has
successfully completed the assessment conducted by
Great Place To Work®, India, and is certified as a great workplace.
Category: Mid-Size Organizations**

This certificate is valid from December 2025 till December 2026.

A handwritten signature in black ink, reading "Balbir Singh ..".

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

**Note: The certificate is valid subject to the terms and conditions agreed to by the
Organization.**